

About High Reliability Training (HRT)

High Reliability Training was formed because of a lack of quality online and video-based curriculum in the areas of Human & Organizational Performance (HOP) and High Reliability Operations (HRO). <u>HOPE Consulting LLC</u>, an industry leader in **HOP** and **HRO** onsite consulting partnered with <u>Safety Instruct</u>, an industry leader in safety-based video production and software develop-ment.

We can help your company by providing:

- Off-the-shelf online video based training focused on HOP and HRO initiatives
- Custom curriculum and video production services to directly address your challenges
- Initial and ongoing consultation services to understand the critical issues you are facing
- Ongoing HOP, HRO, and Safety based training courses
- An organizational assessment of current performance
- Annual and remedial review of training initiatives to assess comprehension, retention, and implementation.

Video Based Training

HOP/HRO and Safety based training

Custom Curriculum

Annual and remedial review of training

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Video Based Training

One of the ongoing challenges with online training is the quality of the content being provided. Many training companies default to a narrated slideshow, animation or cartoon to achieve a larger course library and develop courses "efficiently." The result is a poor product that doesn't help your employee with retention or comprehension.

Our products are focused on showing REAL workers in REAL situations. We can also produce semi-custom or full custom training for your company by integrating specific policies, procedures, and concerns that you need to address. Listen to our CEO and Founder to understand how you can create an impact with Video-Based Training.

Learning management features and software extensions are also available.

Custom Curriculum and Video Production

HRT can build custom curriculum and video production services to directly address your challenges.

We offer custom onsite production, semi-custom videos and all of our current library is video-based and is available for our customers to use. If you have a specialized training need, we can help solve that challenge through our approach to curriculum development, using video as the forefront tool.



HOP/HRO & Safety Based Training and Services:

Organizational Performance Assessments

High Reliability Organization (HRO) Training

Human and Organizational Performance (HOP) Training

Leadership HOP and HRO Workshops

Event Investigations and Causal Factor Analysis Workshops

HRO, HOP, and Safety Video Based Training Courses:

Trigger Training®

Coaching to Enhance Performance®

Precision Execution

Critical Steps

HOP Event Report and Analysis (HERA)

A library of over 400 VBT courses for safety compliance

Other Services:

Annual and Remedial Review of Training

Training Effectiveness Reviews to assess comprehension, retention, and implementation.